

Pastor Profile



April 2024

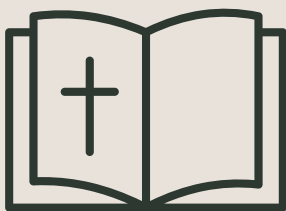
Earle Street Baptist Church (ESBC) of Greenville, South Carolina is seeking a Senior Pastor to provide spiritual oversight and leadership to the church and its multigenerational congregation. The Pastor will be guided by the biblical principles set forth in 1 Timothy 3:1-7 and Titus 1:5-9.

After the long and faithful ministry of our previous Senior Pastor, Earle Street Baptist Church is looking for a person who desires to plant roots in Greenville and serve for a long season. This person must be a leader, a vision caster, a solid bible teacher, and a loving shepherd. Earle Street Baptist has a long and fruitful history and is therefore looking for a Senior Pastor who will help us capture a fresh vision for the future.

Essential Duties and Responsibilities

The Senior Pastor will:

Preaching and Worship



1. Proclaim the Word of God and serve as the primary teacher of Scripture for the congregation.
2. Through preaching the Word of God, inspire the congregation to grow in their faith and to seek opportunities to share their faith in their community.
3. Be a skilled communicator who provides dynamic, spirit-filled, practical, and doctrinally sound Bible teaching, preaching, and discipleship training.
4. The Pastor, along with the Deacons and ministerial staff, will lead in the administration of the church ordinances of Baptism and Communion.
5. Work with the worship team to plan and lead meaningful worship experiences.

Congregational Care



1. Provide compassionate pastoral care for those in need and lead/train the congregation in a ministry of healing, sustaining, guiding, and reconciling.
2. Develop multigenerational ministries that foster a welcoming environment and support spiritual growth for all ages and stages of life.
3. Possess the ability to effectively work with and sensitively guide a congregation with diverse beliefs.

Administration



1. Along with the appropriate administrative committees, oversee the church's business affairs, finances, and operational elements.
2. Demonstrate collaborative leadership skills that empower ministerial staff and ministry clusters.
3. Possess strong administrative skills, including the willingness to make difficult decisions and delegate effectively.
4. Work in partnership with other ministries and lay leaders to create and implement the mission of the church.

Missionally Minded



1. Lead ESBC in meeting the needs of our local and global community and engaging the unchurched.
2. Exemplify a commitment to serving with our mission partners.
3. Support and evaluate existing mission partnerships and encourage creativity in development of new partners.
4. Evangelize through community involvement in servant leadership opportunities.
5. Be willing and able to expand ESBC's influence within the broader community.

Personal Characteristics

The Senior Pastor should:

1. Demonstrate a relationship with Jesus Christ, guided by a commitment to following the principles spelled out in the Bible for living a life of thankful service to God.
2. Be a spiritually mature, strong leader, and an effective preacher/teacher who has a solid and continually growing relationship with Jesus Christ.
3. Have exceptional relational and people-oriented skills. The candidate should be highly personable, available, and authentic in relationships with the church members.
4. Be an effective team builder and peacemaker.
5. Participate in the local community, while conducting themselves with humility and integrity.
6. Show compassion for people in the church and the community.
7. Exhibit the emotional intelligence characteristics of self-awareness, self-discipline, motivation, and empathy in relationships with ESBC members and the local community.

Qualifications

The Senior Pastor should:

1. Have a graduate level degree or higher from an accredited theological seminary.
2. Have a strong commitment to ongoing professional development including Biblical education and pastoral training.
3. Accept and be in agreement with the Baptist Faith and Message as adopted in 1963.
4. Have 5 years of successful experience as a Senior Pastor or 10 years of church leadership experience (preferred).
5. Be experienced in resolving conflict Biblically in both personal and professional capacities.
6. Possess a rich, personal devotional life through the study of scripture and prayer.